

# Ending the Parent Relationship

## I. How to Avoid the Problem

- When not to accept parents
- Ask for references
- What to look for in a parent interview
- How to avoid violating discrimination laws

## II. How to Deal With the Problem

- Take notes
- Communicate with parents and licensing
- Get outside help
- Negotiate a solution

## III. How to Terminate the Parent

- When you should terminate
  - disruptive behavior
  - violation of your contract
  - general hassle/your anxiety level
- How to avoid violating discrimination laws
- Termination process
  - communication with parents
  - written warnings: focus on behavior change
- How to terminate
  - in writing
  - what *not* to put in writing
- Letting go